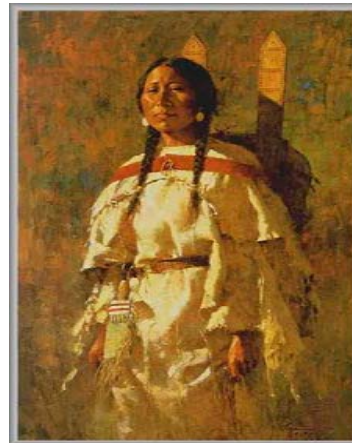


- Reading/writing assessments
- College of Nursing
- American Indian Student Services

Accommodations

- Hotel rooms
- Three meals per day at Wilkerson Dining Hall
- Transportation to and from hotel and bus provided for city tour

The week ends with a full RAIN Orientation to introduce the new students and to go over pertinent dates during the semester.



WORKING FOR

INDIAN

NURSE

DEVELOPMENT



"I think this seminar was a great idea for new students to RAIN and to CON. It gave me a more comfortable cushion for what's to lie ahead."

"The speakers were very useful. They all did a great job."

"I feel 10 times more comfortable coming to UND then I did before the orientation."



this brochure funded by:

**Working for Indian Nurse
Development**

and

**Recruitment and Retention of
American Indians into Nursing**

The University of North Dakota College of Nursing
PO Box 9025
Grand Forks, ND 58202
1-800-CALL-UND
1-701-777-3224

UNIVERSITY OF UND NORTH DAKOTA



The WIND Program is funded by the Department of Health and Human Services Health Resources and Services Administration, grant number 5D19HP02632-02-02. WIND works in conjunction with the RAIN (Retention and Recruitment of American Indians into Nursing).

The RAIN Program

The College of Nursing Recruitment/Retention of American Indians into Nursing (RAIN) Program (grant #5 D91 94 00009-15) is funded through the Indian Health Service (IHS) Division of Nursing under Public Law 100-713, Section 112. The Program is included under the umbrella of the Quentin N. Burdick Indian Health Program at the University of North Dakota, located in Grand Forks, ND. RAIN prepares American Indian students to enter the College of Nursing and offers support services in order to retain them through to completion of their baccalaureate degree. The retention rate of American Indian Nurses at UND has gone from 62% to 97% since RAIN's inception in 1990. Prior to RAIN, only 18 American Indian nurses had graduated from the UND College of Nursing with a baccalaureate degree and none with a postgraduate degree. To date, over 100 have received B.S. degrees and 27 have received postgraduate degrees.

The mission of the RAIN Program is to retain and support all American Indian nursing and pre-nursing students at the UND College of Nursing regardless of funding sources. The services offered by the RAIN Program are as follows: 24 hour availability of RAIN staff, mentors for nursing/writing/sciences, tutoring, individual/academic/ financial advisement and counseling, study area, intrusive monitoring, computer

usage, photo copying, faxing and financial assistance. For the 2004-2005 academic year there are 33, Pre-nursing, 33 Nursing, and 4 graduate students in the RAIN Program.

Why WIND?

After several years, the RAIN staff realized several areas that would improve the quality of education for RAIN students. Two primary areas were assistance in writing and the sciences. Through the WIND program, funded by the Department of Health and Human Services Health Resources and Services Administration, grant number 5D19HP02632-02-00, not only were mentors hired in the sciences and writing, but course texts could be purchased. Due to federal budget cuts, WIND has also been able to supplement other RAIN staff salaries ensuring the strength and continuation of the RAIN Program.

Finally, the RAIN staff wanted to assist American Indian students who were making the difficult adjustment from Tribal and Community Colleges and reservation life to the UND campus. A majority of RAIN students are moving entire families to the Grand Forks community, thus adding additional stress to an already demanding curriculum. WIND has brought to RAIN an orientation for all RAIN students but especially those new to campus. WIND helps to cover all basic operating costs of RAIN but also pays for some student scholarships, the

traditional graduation/blanket ceremony at the end of the Fall and Spring semesters, and the RAIN Newsletter that comes out twice a year.

“NO EXCUSES” WIND Orientation

The most substantial contribution that the WIND program provides is a week long orientation for nursing and pre-nursing students new to the University of North Dakota. Services provided during this orientation are as follows:

Supplies

- Canvas bags
- Pens, pencils, highlighters
- Binders, notebooks
- Calendars/academic planners
- City and campus maps
- Community resource directory

Workshops

- Financial aid and planning
- Tours of campus and city
- Chemical Dependency Depression
- Learning strategies/ study skills
- Children and family resources
- Scholarship availability