



RAIN PROGRAM

RECRUITMENT/RETENTION OF AMERICAN INDIANS
INTO NURSING

QUENTIN N. BURDICK INDIANS INTO NURSING



Nursing at UND...

- **1951:** First nursing degrees awarded from the University of North Dakota (UND)
- **Prior to RAIN (1990):** 19 American Indian students graduated with a Bachelors of Science in Nursing (BSN) from UND

Over 25 years of RAIN...

- **In 1990** the **Recruitment/Retention of American Indians into Nursing (RAIN) Project** was one of four projects funded under Section 112 of the Indian Health Care Improvement Act, through the IHS Division of Nursing to increase the number of nurses prepared to provide health care to Indian people
- **In 1992** the RAIN Project was elevated to program status by passage of Senate Bill 2412. This established the **Quentin N. Burdick Indians into Nursing Program**
- **In 1995** the RAIN Program celebrated its first group of American Indian Master of Science (MS) graduates
- **In 2002** UND celebrated its **100th** American Indian BSN graduate
- **As of June 2017, with RAIN Program Assistance:**
 - 216** American Indian students have earned BSN's
 - 59** American Indian students have earned MS degrees
 - 1** American Indian nurse has earned their DNP

Overall...

- **Five** RAIN alumni have went on to earn their PhDs in Nursing and **One** has earned a Juris Doctorate at other institutions.
- RAIN Program grant funding from federal agencies has brought over **\$15 million dollars** to UND

RAIN Program Graduates are...

- **American Indian Nurse Leaders Throughout the Nation:** Directors of Nursing, Nurse Consultants, and members of the Sigma Theta Tau International Honor Society of Nursing

RAIN Program Retention Strategies include...

- Collaborative Mentor Model
- Culturally Relevant Academic Advisement
- Accepting Supportive Environment
- Scholarships & Financial Aid Advisement
- Collaboration with Tribal Colleges
- Traditional Graduation Honor Ceremony



COLLEGE OF NURSING &
PROFESSIONAL DISCIPLINES
Nursing
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