Recruitment/Retention of American Indians into Nursing
Quentin N. Burdick Indians into Nursing

Nursing at UND...
- **1951**: First nursing degrees awarded from the University of North Dakota (UND)
- **Prior to RAIN (1990)**: 19 American Indian students graduated with a Bachelor of Science in Nursing (BSN) from UND

Over 20 years of RAIN...
- **In 1990** the Recruitment/Retention of American Indians into Nursing (RAIN) Project was one of four projects funded under Section 112 of the Indian Health Care Improvement Act, through the IHS Division of Nursing to increase the number of nurses prepared to provide health care to Indian people
- **In 1992** the RAIN Project was elevated to program status by passage of Senate Bill 2412. This established the **Quentin N. Burdick Indians into Nursing Program**
- **In 1995** the RAIN Program celebrated its first group of American Indian Master of Science (MS) graduates
- **In 2002** UND celebrated its 100th American Indian BSN graduate
- **Through December 2015** The RAIN Program has graduated...
  - **203** American Indian nurses with their BSN and
  - **53** American Indian nurses with their MS

Overall...
- **5** American Indian graduates from UND have went on to earn their PhDs in Nursing
- One graduate has earned a DNP from UND
- RAIN Program grant funding from federal agencies has brought over **$10 million dollars** to UND

RAIN Program Graduates are...
- **American Indian Nurse Leaders Throughout the Nation**: Directors of Nursing, Nurse Consultants, and members of the Sigma Theta Tau International Honor Society of Nursing

RAIN Program Retention Strategies include...
- Providing academic monitoring and advisement
- Providing mentors to American Indian nursing and pre-nursing students
- Assisting students in locating appropriate funding sources
- Promoting cultural identity by hosting an honor ceremony and traditional meal for graduates
- Promoting acceptance through a supportive environment and open door policy